



# North Central Arkansas Society for Human Resource Management

Affiliate of Society for Human Resource Management

## October 2013 Newsletter

### October Meeting

- Date:** Oct. 15
- Time:** 11:30 a.m.
- Location:** Searcy Chamber of Commerce
- Speaker:** No speaker
- Topic:** Roundtable discussion

### November Meeting

- Date:** Nov. 20 (Bosses Luncheon)
- Time:** 11:30 a.m.
- Location:** To be announced
- Speaker:** To be announced

### Secret Member

No secret member this month.



## Roundtable discussion set for October meeting

The Oct. 15 meeting will feature a roundtable discussion. Please brainstorm a few topics affecting you or your organization and come to the 11:30 a.m. meeting ready to participate in a valuable discussion among your HR peers.

Here's one topic to get the ideas started: What type of performance appraisal does your company use? If you don't mind, can you bring a copy of it?

## Check out recent discussions on SHRM website

•**Pregnancy Can Bring ADA, FMLA Claims** — Being pregnant can lead to a host of pregnancy-related conditions under the Family and Medical Leave Act and the Americans with Disabilities Act.

•**Consumer-Driven Plans Prove Popular** — A growing number of employers are offering consumer-driven health plans linked to a health savings account or to a health reimbursement arrangement.

•**Criminal Records Searches Not All the Same** — While some criminal record searches are more revealing than others, they all play an important role developing a comprehensive background check.